

BANKS COUNTY, GEORGIA

CLASSIFICATION SPECIFICATION

CLASSIFICATION TITLE:

EQUIPMENT OPERATOR

PURPOSE OF CLASSIFICATION

The purpose of this classification is to operate trucks (tandem-axle or special utility vehicles), tractors, and other equipment where driving and maneuvering the vehicle constitutes the majority of the work required to complete tasks for various maintenance, upkeep, and/or construction projects; equipment in this classification does not involve the operation of additional mechanisms other than those that are simple and routine requiring little extra dexterity and finesse. Classification is reserved for those positions where operation of included equipment is the primary function of the job.

ESSENTIAL FUNCTIONS

The following duties are normal for this position. The omission of specific duties and responsibilities does not exclude them from the classification if the work is similar, related, or a logical assignment for this classification. Other duties may be required and assigned.

Drives trucks, tractors, and other vehicles in order to advance projects relating to maintenance and construction activities for various departments; maneuvers in and around traffic, parked cars, crew workers, equipment, and other obstacles; obeys all traffic laws and safety guidelines; monitors immediate environment and work area to ensure the safety of operator, other workers, the equipment, and the public.

Drives tandem- and tri-axle dump trucks in order to transport and haul materials between original and final destinations for use in maintenance and construction projects; positions vehicle to allow for the most efficient and effective loading or dumping of materials; secures all doors, gates, and fasteners to prevent spillage or loss of load; operates dumping mechanism to dump materials at appropriate locations; operates truck and dumping mechanism simultaneously to spread materials along prescribed path to required specifications.

Operates tractors and tractor-mounted mowing equipment to mow rights-of-way, parks, and other City property, including operation of side-arm, bush hogs, and rear-mounted mowers, but excluding small riding mowers; scouts path for and removes rocks, debris, and other obstacles that may cause damage to the equipment, property, or the public; determines proper settings and adjusts mowing equipment for desired height and trajectory.

Drives single- or tandem-axle trucks with mounted tanks to transport and distribute water, oil, or other liquids for use in maintenance, upkeep, and construction projects; determines proper settings and adjusts spraying mechanisms to distribute desired amounts of liquids for both informal and controlled applications; operates flusher/water truck to rinse debris from streets and apply water to construction sites to reduce dust levels; operates asphalt distributor to apply oil along prescribed path for street construction prior to pavement of streets.

Utilizes asphalt patching truck to make repairs to existing streets and paved surfaces by filling potholes, cracks, and other deformities; drives truck to work location and positions vehicle to allow for optimum delivery of asphalt; utilizes dumping mechanisms to apply specified amount of hot asphalt to desired area; operates spraying mechanism to aim and distribute a fine stream of asphalt along cracks in the pavement; utilizes rakes, shovels, and other tools to manually spread and seal asphalt; marks newly repaired pavement as appropriate.

Operates bobcat and/or tractor-mounted loader to load and/or move gravel, dirt, sand, and other materials for smaller projects and amounts; operates mechanisms to control scoop blade to pick up, transport, and dump materials; operates mechanisms to perform basic trenching, and clearing of land or materials that do not require skilled maneuvering or exact specifications.

Inspects and prepares equipment for safe and proper operation prior to beginning work for the day; performs light maintenance on equipment, which includes changing oil, refueling, and refilling lubricants; cleans vehicles, beds, and mounted equipment upon completion of assignments; secures vehicle after use.

ADDITIONAL FUNCTIONS

Performs basic and semi-skilled labor as appropriate to assist in completion of maintenance, upkeep, and construction projects; picks up paper, limbs, and other debris; uses hand tools and operates motorized tools as necessary to complete assigned task; manually loads, moves, and arranges materials.

Performs other related duties as required.

MINIMUM QUALIFICATIONS

High school diploma or GED; one (1) to two (2) years of experience in construction and/or maintenance for public works or related projects, with demonstrated proficiency in the operation of assigned equipment; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must possess and maintain a valid Georgia Commercial Driver's License including appropriate endorsement(s).

PERFORMANCE APTITUDES

Data Utilization: Requires the ability to compile, assemble, copy, record and/or transcribe data according to a prescribed schema or plan. Includes judging whether readily observable functional, structural or compositional characteristics are similar to or divergent from prescribed standards, procedures or routines.

Human Interaction: Requires the ability to exchange information for the purpose of clarifying details within well established policies, procedures and standards.

Equipment, Machinery, Tools, and Materials Utilization: Requires the ability to operate and control the actions of equipment, machinery, tools and/or materials requiring complex and rapid adjustments.

Verbal Aptitude: Requires the ability to utilize a wide variety of reference and descriptive data and information.

Mathematical Aptitude: Requires the ability to perform addition, subtraction, multiplication, and division.

Functional Reasoning: Requires the ability to apply principles of rational systems; to interpret instructions furnished in written, oral, diagrammatic, or schedule form; and to exercise independent judgment to adopt or modify methods and standards to meet variations in assigned objectives.

Situational Reasoning: Requires the ability to exercise judgment, decisiveness and creativity in situations involving evaluation of information against measurable or verifiable criteria.

ADA COMPLIANCE

Physical Ability: Tasks require the regular and sustained performance of moderately physically demanding work, typically involving some combination of climbing and balancing, stooping, kneeling, crouching, and crawling, and that generally involves lifting, carrying, pushing, and/or pulling of moderately heavy objects and materials (20-50 pounds).

Sensory Requirements: Some tasks require the ability to perceive and discriminate colors, sounds, odor, depth, texture, and visual cues or signals. Some tasks require the ability to communicate orally.

Environmental Factors: Performance of essential functions may require exposure to adverse environmental conditions, such as dirt, dust, pollen, odors, wetness, humidity, rain, fumes, temperature and noise extremes, machinery, vibrations, and traffic hazards.

Banks County, Georgia is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.